

**MANDATED TRAININGS** <https://post.ca.gov/refresher-training> <https://post.ca.gov/Peace-Officer-Training> <https://post.ca.gov/Dispatchers>

Training Topic	Training Participation / Responsibility*	Update/Refresher Training	Sheriff's Office Procedure
<p>Cal-OSHA 5193</p> <p>Blood borne Pathogens</p> <p><a href="https://post.ca.gov/legislative-mandated-training">https://post.ca.gov/legislative-mandated-training</a></p>	<p>REQUIRED</p> <p>*All employees deemed at risk</p>	<p>REQUIRED</p> <p>-<b>Annually</b> at a minimum as prescribed by OSHA-</p> <p>CCR Title 8 , Section 5193</p>	<p>Same as requirement</p>
<p>PC 13519</p> <p>Domestic Violence update</p> <p><a href="https://post.ca.gov/legislative-mandated-training">https://post.ca.gov/legislative-mandated-training</a></p>	<p>REQUIRED</p> <p>*Law enforcement officers.</p>	<p>REQUIRED for</p> <p>Law Enforcement Officers</p> <p>(below supervisory rank) assigned to patrol</p> <p>-<b>every 2 years</b>-</p>	<p>Same as requirement</p>
<p>PC 13518</p> <p>First Aid &amp; CPR</p> <p><a href="https://post.ca.gov/Data/Sites/1/post-docs/training/EMSAMaterials/PSFinalReg-nostrikeouts.pdf">https://post.ca.gov/Data/Sites/1/post-docs/training/EMSAMaterials/PSFinalReg-nostrikeouts.pdf</a></p>	<p>REQUIRED</p> <p>*Every city/district police officer, (deputy) sheriff, (deputy) marshal, and CHP peace officer, except those whose duties are primarily clerical or administrative.</p>	<p>REQUIRED</p> <p>-<b>8 hours every 2 years</b>-</p> <p>Satisfactory completion of periodic refresher training or appropriate testing in CPR and other first aid as prescribed by EMSA – CCR Title 22</p>	<p>Same as requirement</p> <p>+</p> <p>(we include Narcan)</p>
<p>PC 13519.8</p> <p>Vehicle Pursuits</p> <p><a href="https://post.ca.gov/Vehicle-Pursuit-Guidelines-FAQs">https://post.ca.gov/Vehicle-Pursuit-Guidelines-FAQs</a></p>	<p>REQUIRED</p> <p>*Law enforcement officers.</p> <p>PC 13519.8</p> <p>POST Regulation 1081</p> <p>Vehicle Code (VC) §17004.7</p>	<p>REQUIRED</p> <p>2-hour POST telecourse can be used to satisfy this requirement. Requires all peace officers to receive the training <b>annually</b> in order to qualify for immunity</p>	<p>Same as requirement</p>

<p><i>Biased Based Policing / Cultural Diversity</i></p> <p><i>(aka Racial Profiling)</i></p> <p><a href="https://lp.post.ca.gov/">https://lp.post.ca.gov/</a></p>	<p>POST 1081(10)/13519.4 (i) PC</p>	<p>2 hours every 5 years</p>	<p>Same as requirement</p>
<p>Cal-OSHA 5144</p> <p>Respiratory Protection/Fitting (GAS MASK FIT TESTING)</p> <p>w/ Kaiser Medical Questionnaire prior</p>	<p>REQUIRED</p> <p>*Employers.</p>	<p>REQUIRED</p> <p><b>Annually</b> as prescribed by OSHA - CCR Title 8</p>	<p>Same as requirement</p>
<p>Firearms</p> <p><a href="https://post.ca.gov/perishable-skills-program">https://post.ca.gov/perishable-skills-program</a></p>	<p>Continuing Professional Training : Every peace officer (other than a Level III Reserve), Dispatcher, and Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle</p>	<p>4 hours every 2 years</p>	<p>2 hours every quarter</p> <p>+</p> <p>4 hours per POST cycle</p>
<p>Defensive Tactics / Arrest &amp; Control</p> <p><a href="https://post.ca.gov/perishable-skills-program">https://post.ca.gov/perishable-skills-program</a></p>	<p>Continuing Professional Training : Every peace officer (other than a Level III Reserve), Dispatcher, and Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle</p>	<p>4 hours every 2 years</p>	<p>2 hours every quarter</p> <p>+</p> <p>4 hours per POST cycle</p>
<p>Tactical Communication</p>	<p>Continuing Professional Training : Every peace officer (other than a Level III Reserve), Dispatcher, and Public</p>	<p>2 hours every 2 years</p>	<p>Same as requirement</p>

<a href="https://post.ca.gov/perishable-skills-program">https://post.ca.gov/perishable-skills-program</a>	Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle		
EVOC / Driver Training  <a href="https://post.ca.gov/perishable-skills-program">https://post.ca.gov/perishable-skills-program</a>	Continuing Professional Training :Every peace officer (other than a Level III Reserve), Dispatcher, & Public Safety Dispatch Supervisor shall satisfactorily complete the CPT req of 24 or more hours of POST-qualifying training during every two-year CPT cycle	4 hours every 2 years	9 hours every 2 years
<b>10 HOURS OF POST CERTIFIED CPT TRAINING</b>  (in addition to the 4 hours EVOC, 4 hours Firearms, 4 hours DT and 2 hours TacComm PSP Mandated Training)	Continuing Professional Training : Every peace officer (other than a Level III Reserve), Dispatcher, and Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle	Every 2 years	Same as requirement
CLETS  <a href="https://california.cjisapps.com/nextest/">https://california.cjisapps.com/nextest/</a>	The California Law Enforcement Telecommunications System (CLETS) Policies, Practices & Procedures section 1.8.2 requires CLETS terminal operators to complete on a biennial basis, a Less Than Full or Full Access Proficiency exam  DOJ GC Section 15165	Every 2 years	Same as requirement
AB 1825 / SB 1343	California AB 1825 law, which states that all organizations with 50 or more	Every 2 years	Same as requirement

<a href="http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/">http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/</a>	employees must train all supervisors in sexual harassment every two years, and that new supervisors must be trained within 6 months of hire.		
FLU SHOT <a href="https://kp.kaiserpermanente.org">https://kp.kaiserpermanente.org</a>	Offered yearly – must be given the opportunity to be vaccinated against the flu at no charge to employee. Employee may decline the vaccination.	Annually	Same as requirement
DMV Security Statement <a href="https://www.dmv.ca.gov/portal/wcm/connect/d434a0f6-1d75-4bf7-a802-4b58f38f84ca/inf1128.pdf?MOD=AJPERES&amp;CVID=">https://www.dmv.ca.gov/portal/wcm/connect/d434a0f6-1d75-4bf7-a802-4b58f38f84ca/inf1128.pdf?MOD=AJPERES&amp;CVID=</a>	Requirement from DMV that everyone in the department sign annually (except SAR)	Annually	Same as requirement
Title 15 – Court & Temporary Holding Facility <a href="http://www.bscc.ca.gov/wp-content/uploads/Adult-Titles-15-Effect-4-1-17.pdf">http://www.bscc.ca.gov/wp-content/uploads/Adult-Titles-15-Effect-4-1-17.pdf</a>	Eight hours of refresher training shall be completed once every two years for Court Security	Bi-Annually	Same as requirement
Fire Extinguisher / Emergency Action Plan <a href="http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/">http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/</a>	OSHA CCR Title 8, Sec 3221/6151	15 min video annually	Same as requirement
New Employee Orientation <a href="http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/">http://sonomacounty.ca.gov/HR/Employee-Resources/sonoma-higher-ed/</a>	County Human Resources mandated	8 hours when hired	Same as requirement

<p><i>Crisis Intervention Training</i></p> <p><a href="https://post.ca.gov/FTO-Crisis-Intervention-Behavioral-Health-Training">https://post.ca.gov/FTO-Crisis-Intervention-Behavioral-Health-Training</a></p>	<p>Course offered in conjunction with Sonoma County Health Services - Behavioral Health Division</p> <p>SB29 (Field Training Officers aka FTO)</p>	<p><i>32-40 hour course (recommended)</i></p> <p><i>8 hours (required) per SB29 for FTOs</i></p>	<p><i>32 hour course for every Deputy (includes info to satisfy SB29 mandate).</i></p>
<p><i>ICS 300/400</i></p> <p><a href="https://training.fema.gov/nims/">https://training.fema.gov/nims/</a></p>	<p>POST/Homeland Sec/FEMA Post Reg. 1081(a)/HSPD-5 Homeland Security Presidential Directive – 5</p>	<p>ICS 300 = 20 hours (one time)</p> <p>ICS 400 = 16 hours (one time)</p> <p>Sergeants</p>	<p><i>Same as requirement</i></p>
<p><i>POST Supervisory Course</i></p> <p><a href="https://post.ca.gov/Commission-Procedure-D-3-Supervisory-Course">https://post.ca.gov/Commission-Procedure-D-3-Supervisory-Course</a></p>	<p>POST 1005(b)(1)</p>	<p><i>80 hours within 1<sup>st</sup> year of promotion</i></p>	<p><i>Same as requirement</i></p>
<p><i>POST Management Course</i></p> <p><a href="https://post.ca.gov/management-course">https://post.ca.gov/management-course</a></p>	<p>POST Reg 1005c(1)</p>	<p>112 hours (split into 3 weeks) – <i>completed within first year of promotion</i></p>	<p><i>Same as requirement</i></p>
<p><i>PREA</i></p> <p><a href="https://www.prearesourcecenter.org/training-technical-assistance/prea-101/prisons-and-jail-standards">https://www.prearesourcecenter.org/training-technical-assistance/prea-101/prisons-and-jail-standards</a></p>	<p>Prison Rape Elimination Act of 2003</p>	<p><i>All staff who have contact with inmates, shall receive training every two years and refresher information on policies in off-years.</i></p>	<p><i>Same as requirement</i></p>
<p><i>DISPATCHERS</i></p> <p><a href="https://post.ca.gov/public-safety-dispatchers-basic-course">https://post.ca.gov/public-safety-dispatchers-basic-course</a></p> <p><a href="https://ixiigroup.com/">https://ixiigroup.com/</a></p> <p><a href="https://thekimturner.com/courses">https://thekimturner.com/courses</a></p> <p><a href="https://lp.post.ca.gov/">https://lp.post.ca.gov/</a></p>	<p>Dispatchers' Basic Course + Continuing Professional Training</p>	<p>POST Regulation 1018 (120 hours)</p> <p>+</p> <p>Every Public Safety Dispatcher and Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle.</p>	<p><i>Same as requirement</i></p>

<p>Detectives: Officer Involved Shooting Investigations course <a href="https://catalog.post.ca.gov/">https://catalog.post.ca.gov/</a></p>	So Co Law Enforcement Chiefs Assoc	Protocol: 93-1	Same as requirement
<p>Detectives: Homicide Investigations course <a href="https://catalog.post.ca.gov/">https://catalog.post.ca.gov/</a></p>	So Co Law Enforcement Chiefs Assoc	Protocol: 93-1	Same as requirement
<p>Detectives: Interview &amp; Interrogation class <a href="https://catalog.post.ca.gov/">https://catalog.post.ca.gov/</a></p>	So Co Law Enforcement Chiefs Assoc	Protocol: 93-1	Same as requirement
<p>Coroner Detectives: Death Investigation course <a href="http://www.ocsd.org/divisions/fieldops/coroner/cctc">http://www.ocsd.org/divisions/fieldops/coroner/cctc</a></p>	80 hours	POST 1005(a)(5)	Same as requirement
<p>DVSA Detective: Sexual Assault Investigation class <a href="https://catalog.post.ca.gov/SearchResult.aspx?crs_no=33430&amp;crs_title=SEXUAL+ASSAULT+INVESTIGATION+(ICI)&amp;pageId=10">https://catalog.post.ca.gov/SearchResult.aspx?crs_no=33430&amp;crs_title=SEXUAL+ASSAULT+INVESTIGATION+(ICI)&amp;pageId=10</a></p>	40 hrs	POST 1081(12)/13516c PC	Same as requirement
<p>DVSA Detective: Child Abuse Investigation class <a href="https://catalog.post.ca.gov/PresenterCourseDescription.aspx?crs_no=32340&amp;crs_title=CHILD+ABUSE+(ICI)&amp;numPresentations=4&amp;pageId=10">https://catalog.post.ca.gov/PresenterCourseDescription.aspx?crs_no=32340&amp;crs_title=CHILD+ABUSE+(ICI)&amp;numPresentations=4&amp;pageId=10</a></p>	40 hrs	POST 1081(6)/13517 PC	Same as requirement